

## INTERIM HR INTEGRATION DIRECTOR

Savannah were retained to appoint a proven leader who could drive integration following several acquisitions

**OUR SUCCESSFUL  
CANDIDATE WAS  
PLACED IN DAYS**

### DIAGNOSE >

#### SIMPLIFYING COMPLEXITY

Following rapid growth through acquisition, the business had added over 150 HR professionals. With expansion came complexity; the HR function had become highly fragmented, with inconsistent systems and undeveloped processes. A newly appointed HR Director was in place and facing an urgent need to unify the function, upgrade systems, and drive alignment at scale. Strategic support was needed to bring structure, clarity, and cohesion to a rapidly evolving environment.

### DESIGN >

#### DIVERSE OPTIONS

We quickly identified several high-calibre, immediately available candidates to accelerate our client's HR integration. While the client had already spoken to contacts in their network, we introduced a standout individual with deep integration experience and a hands-on approach. The potential for a future permanent role, though not guaranteed, was a strong draw for the candidate. After just three interviews, they were appointed on an initial 12-month contract.

### DELIVER >

#### FAST RESULT

We delivered someone with a proven track record of leading complex HR integrations and deep experience within the client's sector. The candidate had successfully navigated post-acquisition environments, unified fragmented HR teams, standardised systems and processes, and worked closely with senior stakeholders to align HR operations with broader business goals. Their blend of experience, skills, and approach meant they could make an impact from day one.

PROVIDING THE STABILITY AND EXPERTISE THE NEWLY APPOINTED HR DIRECTOR NEEDED TO DRIVE TRANSFORMATION

#### SAVINGS

£250K

COMPARED TO BIG FOUR\*

#### CANDIDATES

50%

DIVERSE

#### DAYS

10

BRIEF TO OFFER