



# FUTURE-READY LEADERSHIP FOR A LEADING MIDDLE EASTERN AIRPORT

Savannah Group partnered with a leading Middle Eastern airport to strengthen its leadership pipeline and accelerate progress on 2026 goals.

From Data to Decisions:
Preparing Leaders for
Growth and Innovation

# **DIAGNOSE**

### PREPARING FOR GROWTH

A leading Middle Eastern airport was preparing for rapid expansion, focusing on sustainability, digital transformation, and revenue diversification. Delivering on these priorities demanded visionary leaders with commercial imagination and operational excellence. With major projects planned through 2026, the organisation needed a robust succession plan to ensure a steady pipeline of leaders ready to drive strategic change.

## **DESIGN**

## **MAPPING GLOBAL TALENT**

Savannah Group augmented expert research with data & analytics from its MapX AI platform to map global CEO and COO-level talent across 53 airports. We identified 69 leaders benchmarked on scale, innovation, sustainability, and mobility. The data revealed capability gaps, readiness levels and diversity insights, giving our client a clear picture of the market and the talent needed for future success.

# **DELIVER**

### **BUILDING LEADERSHIP CONFIDENCE**

Within seven days, the client received a shortlist of ready-now leaders and a framework for developing future successors. Insights aligned the executive team and enabled confident, proactive planning. By combining advanced data analytics with deep industry expertise, Savannah helped the airport build a leadership pipeline equipped to deliver growth, innovation, and sustainability well into 2026 and beyond.

MAPPING TALENT, DRIVING GROWTH: BUILDING LEADERSHIP FOR 2026 AND BEYOND





