

## WHY LEADERSHIP IS NOW THE DECIDING FACTOR IN INFRASTRUCTURE

The infrastructure industry faces some significant challenges and complexities. With challenge comes opportunity. We see three notable opportunities for the sector heading into 2026.

### REBUILD FOR THE FUTURE

To endure digital complexity, energy shortage, climate volatility, and public expectations, infrastructure designed for the past must be boldly reinvented.

### TALENT IS THE BOTTLENECK

Skills scarcity and delivery failure mean advantage now goes to leaders who hard-wire talent and execution into strategy.

### FORESIGHT IS A COMPETITIVE ADVANTAGE

Infrastructure leaders who anticipate geopolitical and regulatory shifts help their businesses navigate risk, unlock opportunity, and grow more sustainably.

## COVERAGE

Savannah's approach make us an ideal partner for solving the leadership challenges of 2026:

### PRECISION

You access exceptional leadership talent through deep expertise, minimal off-limits and a proven diversity record (63% in 2025).

### PACE

You achieve outcomes faster through a rigorous, next-generation approach powered by proprietary artificial intelligence.

### PARTNERSHIP

You gain a flexible, partner-led team that designs bespoke solutions around your situation and delivers real outcomes.



## RESULTS

Exceptional leadership is crucial to unlocking the opportunities across infrastructure. In the last six months, Savannah has been working with organisations that are facing the challenges in the industry head-on.



### INSTAVOLT

**BOARD**  
Having hired the CEO, CFO, Interim CFO, and NED our client is seeing: Passenger numbers up, Customer satisfaction at 91% and New European routes secured.

**CHRO**  
The new CHRO is building resilience, union relationships and working 'hand in glove' with the CEO to deliver private equity return.



**CFO**  
Aligned the team around what "great" looked like and brought change management, technical depth, and operational leadership.

**SUCCESSION**  
Built a pipeline of CEO/COO-calibre airport leaders with proven success at scale, in safety, sustainability, and customer-led innovation and commercial success.



## SERVICES

We diagnose, design & deliver leadership solutions for any business challenge.

### EXECUTIVE HIRING

Executive Search  
Interim Leadership

### LEADERSHIP CONSULTING

Executive Succession  
Leadership Benchmarking

### TALENT INTELLIGENCE

Talent Mapping  
Competitor Analysis

### BOARD SERVICES

Non-executive search  
Board succession



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Tim has led over 300 searches across the world in the past 25 years. He has deep expertise across the built environment in organisational and leadership development, executive recruitment, benchmarking and assessment servicing FTSE 100, Fortune 500, privates, PE firms, infrastructure, and pension funds. Prior to joining Savannah, Tim worked for Korn Ferry where he led the Infrastructure, Construction & Services practice across EMEA. He previously co-built the global infrastructure practice at Heidrick & Struggles. Tim has written and spoken widely on the topic of infrastructure, including *'Breaking Ground'*, his report on increasing gender diversity in Engineering & Construction.